

## March 9, 2022

### Shinsen Co., Ltd. Recognized as a 2022 Outstanding Certified Health and Productivity Management Organization (Small and Medium-sized Enterprise Division)

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Shinsen Co., Ltd. has been recognized as an Outstanding Certified Health and Productivity Management Organization (Small and Medium-sized Enterprise Division) for 2022.

The Health and Productivity Management Certification system recognizes corporations such as large companies and small and medium-sized enterprises that practice excellent health management based local health issues initiatives and health promotion efforts advocated by the Nippon Kenko Kaigi.

We look forward to your continued support.

#### ■ Shinsen Co., Ltd. Health Management Declaration

We, Shinsen Co., Ltd., believe that employees who are physically and mentally healthy and who maximize their individuality and abilities will lead to sustainable company development.

Based on the management philosophy of “Nobi-nobi Iki-iki Pichi-pichi,” which represent relaxation without worry, energetic rebirth, and a sense of new growth and activity as well as our strong belief in “Autonomy, Responsibility and Sense of Mission”, we believe the creation of a workplace where people can work cheerfully is an important management issue, and our aim is for all employees work together to maintain and improve their health.

We will continue to contribute to the creation of a lively work environment while encouraging proper health management.

#### Points of Priority

- Put the safety of life, the safety of the site, and the safety of traffic first. We will the work manuals related to emergency response. By doing so, we can reduce occupational accidents and maintain and improve physical and mental health.
- Support measures against second-hand smoke by considering separating smoking sections, such as by establishing a smoking area.
- Continue to maintain regular employee health checkup rate of 100%.
- Strive to facilitate internal communication through regular meetings and other means.
- Promote work-life balance by encouraging efforts like taking annual leave and avoiding long working hours.
- Take thorough measures against the spread of infectious diseases.